

February 26, 2016
Japan Pulp and Paper Co., Ltd

Organizational Changes

1. Organizational Changes (effective as of April 1, 2016)

- ① The Secretarial Affairs & Public Relations Office to be restructured and its name changed to the Secretarial Affairs Office and its public relations functions transferred to a newly established Public Relations Office.
- ② The Printing & Communication Paper Sales Division to be restructured and renamed the Printer & End User Sales Division. The functions of the Communication Paper Sales Department to be transferred between the Paper Merchant Sales Division and the Functional Materials Division, which is to be renamed, the Functional Materials & Communication Paper Sales Division.
- ③ The Recovered Paper Business Division and the Environment & Resources Division to be merged and the new entity named the Raw Materials & Environmental Business Division.

Management Structure Changes (as of April 1, 2016)

Name	As of April 1, 2016	Current
Tomoyuki Miyazaki	Director COO, Paper Sales & Marketing	Director Deputy COO, Paper Sales & Marketing
Tokuhichi Dazai	Director COO, Specialties	Director COO, Global Business & Specialties General Manager, International Sales Division
Keiji Yasuoka	Director COO, Raw Materials & Environment	Director COO, Raw Materials & Environment General Manager, Environment & Resources Division
Kazuhiko Sakurai	Director COO, Paperboard	Director COO, Paperboard & Household Paper
Shingo Obata	Director	Director COO, Paper Sales & Marketing
Chihiro Katsuta	Executive Vice President COO, Household Paper	Executive Vice President General Manager, Chubu Branch
Akihiko Watanabe	Executive Vice President COO, Global Business General Manager, International Sales Division	Executive Vice President President, Japan Pulp & Paper (U.S.A.) Corp.
Makoto Shimada	Senior Vice President General Manager, Printer & End User Sales Division	Senior Vice President General Manager, Functional Materials Division
Toru Teshima	Senior Vice President General Manager, Chubu Branch	Executive Officer Deputy General Manager, Kansai Branch
Ryoichi Nagato	Executive Officer General Manager, Newsprint & Publication Paper Sales Division	Executive Officer General Manager, Kyushu Branch
Makoto Shirovani	Executive Officer General Manager, Raw Materials & Environmental Business Division	Executive Officer General Manager, Printing & Communication Paper Sales Division
Shinichiro Yamamoto	Executive Officer General Manager, Kyushu Branch	Executive Officer General Manager, Newsprint & Publication Paper Sales Division
Akio Ando	Executive Officer Advisor, JP Corelex Holdings	Executive Officer General Manager, Recovered Paper Business Division
Yoshito Aoyama	Executive Officer General Manager, Functional Materials & Communication Paper Sales Division	General Manager, Functional Paper Sales Dept. III
Noriyuki Shibuya	Executive Officer President, JP Resources	President, JP Resources

Management Structure Changes (as of end of June, 2016)

Name	As of end of June, 2016	As of April 1, 2016
Chihiro Katsuta	Director COO, Household Paper	Executive Vice President COO, Household Paper
Akihiko Watanabe	Director COO, Global Business General Manager, International Sales Division	Executive Vice President COO, Global Business General Manager, International Sales Division
Shingo Obata	Retired	Director
Satoshi Sakai	Audit & Supervisory Board Member	Executive Vice President General Manager, Finance & Administration Division
Masafumi Yamada	Retired	Audit & Supervisory Board Member
Yasushi Takei	Senior Vice President General Manager, Finance & Administration Division	Senior Vice President Vice President, JP Corelex Holdings
Akio Ando	Executive Officer Vice President, JP Corelex Holdings	Executive Officer Advisor, JP Corelex Holdings

Management Structure (as of April 1st, 2016)

Japan Pulp and Paper Co., Ltd

President	Kenzo Noguchi	
Board of Directors	Akihiko Okazaki	CFO
	Tomoyuki Miyazaki	COO, Paper Sales & Marketing
	Tokuhichi Dazai	COO, Specialties
	Keiji Yasuoka	COO, Raw Materials & Environment
	Kazuhiko Sakurai	COO, Paperboard
	Shingo Obata	
	Hikaru Kobayashi	Outside Director
Audit & Supervisory Board Members	Masafumi Yamada	
	Hirobumi Onuki	
	Katsunori Kitamura	
Executive Vice Presidents	Chihiro Katsuta	COO, Household Paper
	Akihiko Watanabe	COO, Global Business General Manager, International Sales Division
	Satoshi Sakai	General Manager, Finance & Administration Division
	Tetsuo Izawa	General Manager, Kansai Branch
	Koji Kassai	President, Eco Paper JP Co., Ltd
Senior Vice Presidents	Mitsutoshi Imamura	General Manager, Corporate Planning Division
	Makoto Shimada	General Manager, Printer & End User Sales Division
	Toru Teshima	General Manager, Chubu Branch
	Hiroshi Ebihara	President, JP Information Center Co., Ltd
	Akira Kobayashi	President, JP Loginet Co., Ltd
	Katsuhiko Tsukuma	Chairman, Taiho Paper Co., Ltd
	Yasushi Takei	Vice President, JP Corelex Holdings Co., Ltd
Executive Officers	Kagetaka Matsuura	General Manager, Purchasing Division
	Ryoichi Nagato	General Manager, Newsprint & Publication Paper Sales Division
	Susumu Tanaami	General Manager, Paper Merchant Sales Division
	Toshihiko Kitayama	General Manager, Industrial Materials Sales Division
	Yoshito Aoyama	General Manager, Functional Materials & Communication Paper Sales Division
	Makoto Shirohani	General Manager, Raw Materials & Environmental Business Division
	Yoichi Sakiyama	Deputy General Manager, Kansai Branch
	Nobuyuki Matsuura	Deputy General Manager, Chubu Branch
	Shinichiro Yamamoto	General Manager, Kyushu Branch
	Koji Ukeguchi	General Manager, Kitanihon Branch
	Noriyuki Shibuya	President, JP Resources Co., Ltd
	Hiroshi Shida	President, JP Household Supply Co., Ltd
	Kazuki Kosugi	Senior Managing Director, Eco-port Kyushu Co., Ltd
	Akio Ando	Advisor, JP Corelex Holdings Co., Ltd

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	Keiji Yasuoka	COO, Raw Materials & Environment
	Kazuhiko Sakurai	COO, Paperboard
	Chihiro Katsuta	COO, Household Paper
	Akihiko Watanabe	COO, Global Business General Manager, International Sales Division
	Hikaru Kobayashi	Outside Director
Audit & Supervisory Board Members	Satoshi Sakai	
	Hirobumi Onuki	
	Katsunori Kitamura	
Executive Vice Presidents	Tetsuo Izawa	General Manager, Kansai Branch
	Koji Kassai	President, Eco Paper JP Co., Ltd
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