

Change of Audit & Supervisory Board Members & Executive Officers

Japan Pulp & Paper Co., Ltd. resolved the following changes at the meeting of the board of directors on February 5, 2020.

I. Change of Audit & Supervisory Board Members

1. Audit & Supervisory Board Member to be newly appointed at the end of June 2020:

Name	New Position	Current Position
Rie Uesaka	Audit & Supervisory Board Member	Director Deputy General Manager Japan Pulp & Paper (Shanghai) Co., Ltd. Director JPTS Electronics Materials (Shanghai) Co.,Ltd.

The appointment of the above mentioned Audit & Supervisory Board Member is subject to final approval at the General Meeting of Shareholders scheduled for the end of June.

2. Audit & Supervisory Board Member retiring at the end of June 2020:

Name	New Position	Current Position
Satoshi Sakai	Advisor	Audit & Supervisory Board Member

The retirement of the above mentioned Audit & Supervisory Board Member will become effective at the close of the General Meeting of Shareholders scheduled for the end of June.

II. Change of Executive Officers

1. Promotions and related personnel changes for executive officers effective from April 1, 2020.

Name	New Position	Current Position
Mitsutoshi Imamura	Executive Vice President Global Business, ICT & Specialties	Senior Vice President Global Business, ICT & Specialties
Nobuyuki Matsuura	Senior Vice President Deputy General Manager Kansai Branch	Executive Officer Deputy General Manager Kansai Branch
Shinichiro Yamamoto	Senior Vice President President, Eco Paper JP Co., Ltd.	Executive Officer Vice President, Eco Paper JP Co., Ltd.

2. Executive Officers retiring on March 31, 2020:

Name	New Position	Current Position
Tokuhichi Dazai	Advisor	Senior Executive Vice President Global Business, ICT & Specialties
Koji Kassai	Advisor	Executive Vice President President, Eco Paper JP Co., Ltd.

Management Structure (as of April 1, 2020)

Directors of the Board and Audit & Supervisory Board Members

Representative Director, President	Akihiko Watanabe
Representative Director	Chihiro Katsuta*
Directors of the Board	Tomoyuki Miyazaki*
	Kazuhiko Sakurai*
	Itaru Masuda**
	Sumiko Takeuchi**
Audit & Supervisory Board Members	Satoshi Sakai
	Katsunori Kitamura
	Naofumi Higuchi

* Indicates Director of the Board also serving as an Executive Officer. ** Indicates Outside Director as provided for in Article 2-15 of the Companies Act. Designated for Independent Director as specified by the Tokyo Stock Exchange and other exchanges in Japan.

Executive Officers

Senior Executive Vice Presidents	CFO	Chihiro Katsuta
	COO	Tomoyuki Miyazaki
	Raw Materials & Environment	
	Paperboard & Household Paper	Kazuhiko Sakurai
Executive Vice Presidents	Paper Sales & Marketing	
	General Manager, Paper Merchant Sales Division	Tetsuo Izawa
	Global Business, ICT & Specialties	Mitsutoshi Imamura
Senior Vice Presidents	General Manager, Kansai Branch	Toru Teshima
	Raw Materials & Environment	Akio Ando
	General Manager, Corporate Planning Division	Yasushi Takei
	General Manager, Purchasing Division	Hiroshi Ebihara
	General Manager, Printer & End User Sales Division	Makoto Shimada
	Deputy General Manager, Kansai Branch	Nobuyuki Matsuura
	General Manager, Chubu Branch	Susumu Tanaami
	President, JP Information Center Co., Ltd.	Fumio Watanabe
	President, JP Loginet Co., Ltd.	Kagetaka Matsuura
President, Eco Paper JP Co., Ltd.	Shinichiro Yamamoto	
Executive Officers	General Manager, Finance & Administration Division	Kenichiro Fujii
	General Manager, Newsprint & Publication Paper Sales Division	Koji Ukeguchi
	General Manager, Industrial Materials Sales Division	Kozo Nishio
	General Manager, International Sales Division	Hiroshi Kashima
	General Manager, Functional Materials & Communication Paper Sales Division	Seiichi Suganuma
	General Manager, Raw Materials & Environmental Business Division	Makoto Shirotani
	General Manager, Kyushu Branch	Ryoichi Nagato
	General Manager, Kitanihon Branch	Toshihiko Kitayama
	Vice President, JP Corelex Holdings Co., Ltd.	Hiroyuki Ito
	President, Japan Pulp & Paper (U.S.A.) Corp.	Masaaki Sato
	Director, Ball & Doggett Group Pty Ltd	Takahiro Miyata

Management Structure (as of end of June, 2020)

Directors of the Board and Audit & Supervisory Board Members

Representative Director, President	Akihiko Watanabe
Representative Director	Chihiro Katsuta*
Directors of the Board	Tomoyuki Miyazaki*
	Kazuhiko Sakurai*
	Itaru Masuda**
	Sumiko Takeuchi**
Audit & Supervisory Board Members	Rie Uesaka
	Katsunori Kitamura
	Naofumi Higuchi

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Executive Officers

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	COO	Tomoyuki Miyazaki
	Raw Materials & Environment	
	Paperboard & Household Paper	Kazuhiko Sakurai
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	General Manager, Paper Merchant Sales Division	
	Global Business, ICT & Specialties	Mitsutoshi Imamura
	General Manager, Kansai Branch	Toru Teshima
Senior Vice Presidents	Raw Materials & Environment	Akio Ando
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	General Manager, Purchasing Division	Hiroshi Ebihara
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	General Manager,	
	Functional Materials & Communication Paper Sales Division	Seiichi Suganuma
	General Manager,	
	Raw Materials & Environmental Business Division	Makoto Shirotani
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