



February 8, 2022

Japan Pulp & Paper Co., Ltd.

## **Organizational Changes and Change of Directors of the Board and Executive Officers**

Japan Pulp & Paper Co., Ltd. resolved the following changes at a meeting of the board of directors on February 8, 2022.

### **I. Organizational Changes (effective as of April 1, 2022)**

1. The Corporate Sustainability Division is newly established.
2. The Paper Merchant Sales Division and the Printer & End User Sales Division are merged and the new entity is named the Paper Merchant & Printer Sales Division.
3. The International Sales Division is renamed the International Business Division.

### **II. Change of Director of the Board**

1. Newly Appointed Director of the Board; end of June, 2022

Name	New
Yoko Suzuki*	Outside Director of the Board

This appointment is subject to final approval at the General Meeting of Shareholders scheduled for the end of June.

\*Outside Director as provided for in Article 2-15 of the Companies Act.

In addition, the company plans to register her as an independent director as stipulated by the Tokyo Stock Exchange in the event that he is elected as a director.

### III. Change of Executive Officers

#### 1. Promotions and responsibility changes for Executive Officers; effective as of April 1, 2022

Name	New	Current
Yasushi Takei	Executive Vice President Administration, Planning & Sustainability General Manager, Corporate Planning Division	Executive Vice President Administration & Planning General Manager, Corporate Planning Division
Nobuyuki Matsuura	Executive Vice President General Manager, Kansai Branch	Senior Vice President Deputy General Manager, Kansai Branch
Kagetaka Matsuura	Senior Vice President General Manager, Paper Merchant & Printer Sales Division	Senior Vice President General Manager, Paper Merchant Sales Division
Hiroshi Kashima	Executive Officer General Manager, International Business Division	Executive Officer General Manager, International Sales Division

#### 2. Newly appointed Executive Officers; effective as of April 1, 2022

Name	New	Current
Shinsuke Yamamoto	Executive Officer General Manager, Corporate Sustainability Division	General Manager, Environment & Safety Promotion Office
Satoshi Wada	Executive Officer Deputy General Manager, Kansai Branch	General Manager, Printing & Communication media Dept. Kansai Branch

#### 3. Executive Officers Retiring on March 31, 2022

Name	Current
Toru Teshima	Executive Vice President General Manager, Kansai Branch
Makoto Shimada	Senior Vice President General Manager, Printer & End User Sales Division

## Management Structure (as of April 1, 2022)

### Directors of the Board and Audit & Supervisory Board Members

Representative Director, President	Akihiko Watanabe
Representative Director	Chihiro Katsuta*
Directors of the Board	Kazuhiko Sakurai*
	Tetsuo Izawa*
	Itaru Masuda
	Sumiko Takeuchi
Audit & Supervisory Board Members	Rie Uesaka
	Katsunori Kitamura
	Naofumi Higuchi

\*Director of the Board also serving as an Executive Officer.

### Executive Officers

Senior Executive Vice Presidents	CFO, Raw Materials & Environment	Chihiro Katsuta
	Paperboard & Household Paper	Kazuhiko Sakurai
	Paper Sales & Marketing, ICT & Logistics	Tetsuo Izawa
Executive Vice Presidents	Administration, Planning & Sustainability General Manager, Corporate Planning Division	Yasushi Takei
	Global Business, Specialties	Mitsutoshi Imamura
	General Manager, Kansai Branch	Nobuyuki Matsuura
Senior Vice Presidents	Raw Materials & Environment	Makoto Shirotani
	General Manager, Newsprint & Publication Paper Sales Division	Koji Ukeguchi
	General Manager, Paper Merchant & Printer Sales Division	Kagetaka Matsuura
	General Manager, Chubu Branch	Susumu Tanaami
	President, OVOL ICT Solutions Co., Ltd.	Fumio Watanabe
	President, Eco Paper JP Co., Ltd.	Shinichiro Yamamoto
Executive Officers	General Manager, Corporate Sustainability Division	Shinsuke Yamamoto
	General Manager, Finance & Administration Division	Kenichiro Fujii
	General Manager, Purchasing Division	Hisaaki Matsuoka
	General Manager, Industrial Materials Sales Division	Kozo Nishio
	General Manager, International Business Division	Hiroshi Kashima
	General Manager, Functional Materials Sales Division	Seiichi Suganuma
	General Manager, Raw Materials & Environmental Business Division	Yutaka Endo
	Deputy General Manager, Kansai Branch	Satoshi Wada
	General Manager, Kyushu Branch	Shuichi Takeoka
	General Manager, Kitanihon Branch	Toshihiko Kitayama
	President, JP Household Supply Co., Ltd.	Takeyuki Matsuura
	Vice President, JP Corelex Holdings Co., Ltd.	Hiroyuki Ito
	President, Japan Pulp & Paper (U.S.A.) Corp.	Masaaki Sato
	Managing Director, Ball & Doggett Group Pty Ltd	Takahiro Miyata

## Management Structure (as of end of June, 2022)

### Directors of the Board and Audit & Supervisory Board Members

Representative Director, President	Akihiko Watanabe
Representative Director	Chihiro Katsuta*
Directors of the Board	Kazuhiko Sakurai*
	Tetsuo Izawa*
	Itaru Masuda
	Sumiko Takeuchi
	Yoko Suzuki
Audit & Supervisory Board Members	Rie Uesaka
	Katsunori Kitamura
	Naofumi Higuchi

\*Director of the Board also serving as an Executive Officer.

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	Paper Sales & Marketing, ICT & Logistics	Tetsuo Izawa
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	Global Business, Specialties	Mitsutoshi Imamura
	General Manager, Kansai Branch	Nobuyuki Matsuura
Senior Vice Presidents	Raw Materials & Environment	Makoto Shirotani
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	General Manager, Paper Merchant & Printer Sales Division	Kagetaka Matsuura
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	Vice President, JP Corelex Holdings Co., Ltd.	Hiroyuki Ito
	President, Japan Pulp & Paper (U.S.A.) Corp.	Masaaki Sato
	Managing Director, Ball & Doggett Group Pty Ltd	Takahiro Miyata

The Board of Directors is scheduled to be formally approved at the Annual General Meeting of Shareholders to be held in late June 2022 and the Board of Directors meeting to be held on the same day.